

Reentry to Clinical Practice from CPEP



Back in the Saddle

Many clinicians step away from patient care for completely voluntary reasons. The desire to raise a family, spend time in administrative medicine or research, or other lifestyle choices are common examples. Clinicians seeking to reenter practice often need to demonstrate competence to licensing boards or prospective employers. They also need educational support and resources to be successful.

CPEP's Reentry to Clinical Practice (RCP) Program is here to help these professionals return to practice in a safe and confident manner. We personalize our program based on the clinician's specific needs, specialty, and anticipated scope of practice. This approach starts with the initial evaluation of clinical skills and continues in the development of a personalized Reentry Plan.

Components of an Evaluation

Each evaluation is individually tailored to the participant's specific needs. However, there is a common structure that applies in most cases:



- Most participants will take a computerized neuro-cognitive test examining basic functions, such as memory and reaction time.
- Structured clinical interviews are key components of the evaluation process. Participants are paired with clinicians with the same training, specialty, and scope of practice. This provides insight into the participant's clinical knowledge, judgment and skill.
- Most participants engage in simulated patient encounters that assess his or her communication and documentation skills.
- Participants who perform procedures may take part in simulations that assess technical skills. These include laparoscopy, endoscopy, anesthesia, and emergency medicine.
- Participants may be asked to interpret EKG tracings or fetal monitoring strips, if relevant to their practice.
- Exams put together by the National Board of Medical Examiners or the National Board of Osteopathic Examiners may be used, if appropriate.

Where are Evaluations held and how long does it take?

Depending upon a participant's specialty, CPEP evaluations are scheduled at either our Denver, CO headquarters or our east coast location in Raleigh, NC. In general, we need about 4 weeks lead time to prepare for an evaluation. Time on-site for the evaluation itself is usually limited to two-days, and final reports are sent out in about eight weeks.

How much does the RCP Program cost?

Although CPEP is a non-profit organization, our evaluations are highly resource intensive. As a result, we still must charge participants for the services we provide. The cost of an RCP evaluation varies depending upon the specialty of the individual, and ranges from \$8,500 for primary care professionals to \$12,500 for advanced specialties.

What happens if opportunities for improvement are identified?

If the evaluation reveals opportunities for refreshment of knowledge or skills, those areas will be noted in the report along with the rationale for those conclusions. CPEP will then develop and help implement an educational plan to address those areas.

What about food and lodging when on-site?

CPEP has discounted rates available at hotels in both Denver and Raleigh. In Denver, we recommend the **Hilton Garden Inn Cherry Creek** (303-754-9800), which is only a three-minute walk from our office building. In Raleigh, we have discounts available at the **Hampton Inn on Glenwood Avenue** (919-825-4770), a five-minute drive or cab ride from our office.

The hotels in both locations are surrounded by a wide variety of restaurants to suit every taste.

Ready to get started? Call us in Denver at 303-577-3232 (select option 1) or in Raleigh at 919-238-6436. You may also e-mail us at info@cpepdoc.org. One of our reentry professionals will be happy to answer any questions you have and schedule an evaluation.

