



Helping Professionals... Protecting Patients

Problem/Issue:							
Professionalism/Ethics <ul style="list-style-type: none"> Misrepresentation Failure to disclose Practicing outside of scope or without a license Boundary and communication issues Financial impropriety Privacy and respect violations Failure in supervisory responsibilities Drug diversion Other ethical breaches 	Prescribing Controlled Substances (CS) and Chronic Pain Management <ul style="list-style-type: none"> Prescribing of CS: <ul style="list-style-type: none"> -In large quantities -With early refills -Without response to aberrancies -To suspected drug abusers Inappropriate treatment of patients with chronic pain 	Peer Communication <ul style="list-style-type: none"> Communication with peers or subordinates that strains colleague or staff functions 	Patient Communication <ul style="list-style-type: none"> Patient complaints about clinician communication Ineffective patient communication Delivering difficult or disappointing news to patients 	Documentation <ul style="list-style-type: none"> Late or missing documentation Diagnosis and treatment are not supported by documentation Failure to explain clinical thinking Discrepancies between sections of the notes Poor documentation of prescribing practices 	Clinical Competence (concerns or screening) <ul style="list-style-type: none"> Substandard care Improper prescribing of controlled drugs Complication rates Poor outcomes Patient complaints Non-standard medical care Practice drift/change in scope of practice Following significant health issue Aging clinician 	Absence from Practice <ul style="list-style-type: none"> Resuming patient care after an extended <i>voluntary</i> absence: <ul style="list-style-type: none"> - Caring for family members - Pursuing other careers - Recovering from medical event - Returning to practice after retirement While in active practice, seeking to resume privileges that the clinician has not practiced recently 	Ongoing Monitoring <ul style="list-style-type: none"> Verification of ongoing adherence to generally accepted standards of medical practice Verification of proper prescribing of controlled drugs and use of PDMP

CPEP Program(s) To Address Problem/Issue:							
<ul style="list-style-type: none"> PROBE Program PROBE Plus (follow-up program) Clinical Competence Assessment <i>and</i> Educational Intervention Program Improving Inter-Professional Communication Course 	<ul style="list-style-type: none"> Prescribing Controlled Drugs Course Basics of Chronic Pain Management Course Clinical Competence Assessment and Educational Intervention Practice Monitoring Program 	<ul style="list-style-type: none"> Improving Inter-Professional Communication Course 	<ul style="list-style-type: none"> Clinician/Patient Communication Course 	<ul style="list-style-type: none"> Medical Record Keeping Seminar <i>and</i> Medical Record Keeping Follow-up Program 	<ul style="list-style-type: none"> Clinical Competence Assessment/Educational Intervention Practice Monitoring Prescribing Controlled Drugs Course Basics of Chronic Pain Management Course Fitness for Duty Evaluation Late Career Screen 	<ul style="list-style-type: none"> Reentry to Clinical Practice Program Prescribing Controlled Drugs Course Basics of Chronic Pain Management Course Medical Record Keeping Seminar Communication Courses 	<ul style="list-style-type: none"> Practice Monitoring Program

For more information: visit our website www.cpepdoc.org or contact us at 303-577-3232

CPEP Programs

<p><u>PROBE (Professional/ Problem-based Ethics)</u> Non-adversarial ethics and boundaries program for healthcare professionals referred by licensing boards or other oversight entities. Intensive small group sessions. Discussions and case analyses facilitate participant "probing" into why they went astray. Written report provided; grading is pass/fail.</p> <p><u>PROBE Plus</u> <i>Optional</i> one-year follow-up program</p>	<p><u>Prescribing Controlled Drugs</u> Developed by the Vanderbilt Center for Professional Health, this 3-day course teaches appropriate prescribing practices, facilitates an understanding of personal motivations and responsibilities in the patient encounter, and cultivates skills in substance abuse identification.</p> <p><u>Basics of Chronic Pain Management</u> This 1-day course provides primary care and non-pain management specialists with the information they need to treat chronic pain patients with confidence. Covers best management approaches, treatment options, when to refer and more.</p>	<p><u>Improving Inter-Professional Communication</u> This 2.5-day course is designed to give healthcare professionals the skills they need to employ professional and effective communication in the workplace. Participants learn how to recognize individual communication styles, improve medical team dynamics and patient care outcomes, and support behavior change.</p>	<p><u>Advanced Skills in Clinician/Patient Communication</u> For healthcare providers in need of both basic and advanced skills, including difficult patient relationships, giving disappointing news and negotiating treatment decisions. This 2.5-day course is based on content from the Institute for Healthcare Communication.</p>	<p><u>Medical Record Keeping Seminar</u> A 1-day seminar designed to provide more efficient, effective methods of documenting patient care.</p> <p><u>Follow-up Program</u> <i>Optional</i> six-month program includes chart reviews every two months, detailed feedback, and coaching to help participants integrate new skills into daily practice. Written reports provided; pass/fail determination.</p>	<p><u>Competence Assessment and Education Program</u> In-depth evaluation and education program tailored to the professional's specialty and practice. Provides detailed information about clinical competence and offers personalized educational solutions to address concerns of oversight agencies and referring organizations.</p> <p><u>Late Career Screen or Fitness for Duty Evaluation</u> Objective screening or in-depth evaluation for clinicians when there are questions about competence related to age or significant health events.</p>	<p><u>Reentry to Clinical Practice Program</u> Designed for clinicians returning to practice after a voluntary absence, the program provides a 1-2 day focused skills evaluation and a personalized reentry plan that helps professionals meet their goal of safely returning to clinical practice.</p>	<p><u>Practice Monitoring Program</u> Provides on-going monitoring for clinicians under sanction by state licensing boards. The program is designed to meet the specific requirements of the individual's Board action and can include regular chart reviews and site visits by qualified consultants. Duration varies based on stipulation from 12 months to 5 years.</p>
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Target Audience

Any healthcare professional (multidisciplinary)	Healthcare professionals who prescribe controlled substances and/or treat patients with chronic pain	<ul style="list-style-type: none"> • Physicians • Physician assistants • Advanced practice nurses • Other clinicians 	<ul style="list-style-type: none"> • Physicians • Physician Assistants • Advanced Practice Nurses • Other clinicians 	<ul style="list-style-type: none"> • Physicians • Physician Assistants • Adv. Practice Nurses • Dentists • Podiatrists • Chiropractors 	<ul style="list-style-type: none"> • Physicians • Physician Assistants • Advanced Practice Nurses • Podiatrists 	<ul style="list-style-type: none"> • Physicians • Physician Assistants • Advanced Practice Nurses • Podiatrists 	<ul style="list-style-type: none"> • Physicians • Physician Assistants • Advanced Practice Nurses • Podiatrists
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Fees* and CME**

<p><u>PROBE</u> Course fees U.S.*: Tier I: \$1,850 Tier II: \$2,295 *Canadian participants call for pricing. CME: 25.25 Credits</p> <p><u>PROBE Plus</u> \$2,500</p>	<p><u>Prescribing Controlled Drugs</u> Course fee: \$2,525 CME: 22.75 Credits</p> <p><u>Basics of Chronic Pain Management</u> Course fee: \$350 if also attending Prescribing Controlled Drugs \$550 all others CME: 8 credits</p>	<p><u>Improving Inter-Professional Communication</u> Course fee: \$2,500 CME: 19 Credits</p>	<p><u>Advanced Skills in Clinician/Patient Communication</u> Course fee: \$2,250 CME: 19 Credits</p>	<p><u>Medical Record Keeping Seminar</u> Course fee: \$1,095 (early registration) CME: Up to 10 Credits</p> <p><u>Follow-up Program</u> Follow-up fee: \$1,650</p>	<p><u>Assessment/Education</u> • Assessment*: o \$9,000 - \$14,000 • Education Plan*: o \$2,000 - \$2,250 • Monthly monitoring*: o \$750 - \$950 * Varies by specialty/scope</p> <p><u>Late Career Screen and Fitness for Duty</u> Call for pricing</p>	<p><u>Reentry Program</u> • Evaluation and Reentry Plan*: o \$9,000 - \$134,000 • Monthly monitoring*: o \$750 - \$950 * Varies by specialty</p>	<p><u>Practice Monitoring Program</u> • Enrollment fee: o \$1,500 (after Education Plan) o \$3,000 (all others) • Fee per Chart Review: Varies based on stipulation</p>
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*2018 Enrollment Fees ** All CME is AMA PRA Category 1 Credit